RESOLUTION NO.: 131-2014
INTRODUCED BY: Mayor Roche

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A
CONTRACT WITH ASSURANT EMPLOYEE BENEFITS FOR VISION AND
DENTAL BENEFITS PLANS FOR 2015.

WHEREAS, the City provides a vision and dental plan to certain of its employees and
based on quotes from various benefit providers and the recommendation of the City’s consultant,
it is the recommendation of the Director of Finance that the City contract with Assurant
Employee Benefits for vision and dental plans for City employees effective January 1, 2015
through December 31, 2015; and this Council hereby approves the process of procurement of
this contract and it is determined that the best quote for the City’s vision and dental benefits is by
Assurant Employee Benefits;

NOW, THEREFORE, Be It Resolved by the Council of the City of Richmond Heights,
State of Ohio, that:

Section 1: The Mayor is authorized to execute a contract with Assurant Employee
Benefits for the provision of vision and dental plan services for employees as set forth in said
contract proposal for a term beginning January 1, 2015 and effective through December 31,
2015, at a yearly premium amount not to exceed $58,000.

Section 2: The Director of Finance is authorized and directed to appropriate to a
proper account the funds necessary for the contract authorized in Section 1 of this Resolution.

Section 3: The authorization of the contract by this Resolution shall not be construed
to prohibit the City from deducting amounts to cover the premiums for coverage of City
employees from employees’ compensation during the term of the contract authorized herein.

Section 4: It is found and determined that all formal actions of this Council
concerning and relating to the adoption of this Resolution were adopted in an open meeting of
this Council, and that all deliberations of this Council and any of its committees that resulted in
such formal action, were in meetings open to the public, in compliance with all legal
requirements, including Section 121.22 of the Ohio Revised Code.

Section 5: This Resolution is declared to be an emergency measure immediately
necessary for the preservation of the public peace, property, health, safety and welfare and for
the further reason that it is immediately necessary for the Council to provide continuing dental
and vision coverage for City employees beginning January 1, 2015; therefore, provided this
Resolution receives the affirmative vote of five members of the Council, it shall take effect and
be in force immediately upon its passage and approval by the Mayor; otherwise, from and after
the earliest period allowed by law.