

RESOLUTION NO.: 16 -2010
INTRODUCED BY: Mayor and Council

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT WITH THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION, FOR THE YEARS 2010 THROUGH 2012; AND DECLARING AN EMERGENCY.

WHEREAS, the City, by and through its Mayor and special labor counsel, have negotiated a settlement agreement to the collective bargaining agreement with representatives of the Ohio Patrolmen's Benevolent Association, for calendar years 2010 through 2012, in the form of a memorandum of understanding with all subject matters of the agreement available to be reopened for negotiation in calendar years 2011 and 2012, and the terms of which have been reviewed by this Council; and

WHEREAS, this Council desires to authorize the Mayor to execute the agreement on behalf of the City;

NOW, THEREFORE, Be It Resolved by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: The Mayor be, and he is hereby, authorized and directed to execute an agreement between the City of Richmond Heights and the Ohio Patrolmen's Benevolent Association, setting forth salary, hours, terms and conditions of employment with the City, to be effective January 1, 2010, and to remain in effect through December 31, 2012, but subject to the condition that all subject matters of the agreement are available to be reopened for negotiation for calendar years 2011 and 2012 pursuant to the terms of said agreement, and to be in the form of the Memorandum of Understanding as set forth in Exhibit A, attached hereto and incorporated herein by reference.

Section 2: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3: This Resolution is hereby determined to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Richmond Heights by reason of the need to authorize an agreement for employment conditions for members of the Ohio Patrolmen's Benevolent

Association, as the same affects the day-to-day operation of the City, and particularly its safety forces, and, therefore, shall take effect and be in force immediately upon its passage and approval by the Mayor.

PASSED: March 9, 2010

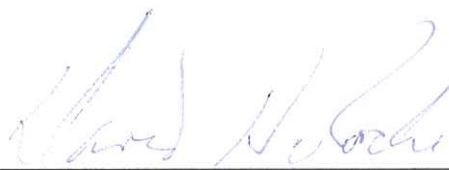


Daniel J. Ursu, Mayor

APPROVED: March 9, 2010

ATTEST: Betsy Trabren

Betsy Trabren
Clerk of Council



David H. Roche
President of Council

**Memorandum of Understanding
The City Of Richmond Heights, Ohio And The
Ohio Patrolmen's Benevolent Association
(Dispatchers/Clerks)**

February 22, 2010

The following represents a tentative settlement agreement, subject to ratification by The Ohio Patrolmen's Benevolent Association (Dispatchers/Clerks) and the City of Richmond Heights, Ohio.

Duration: Three years: January 1, 2010 through December 31, 2012.

**Article 14 -
Salary Schedule:** First year (2010) wage freeze

Reopener: All subject matters shall be available to be "reopened" in the second and third year of the Agreement. Provided, however, that the parties may agree that negotiations in 2010 may cover both 2011 and 2012. The "reopener" negotiation shall take place pursuant to Ohio Revised Code 4717.14 *et seq* as if the negotiations were for a new collective bargaining agreement.

**Article 22 -
Insurance:** Effective July 1, 2010, employees shall be responsible to pay, depending on their family status, either \$500.00 of the \$4,000.00 dispatchers/clerks family Health Savings Account or \$250.00 of the \$2,000.00 dispatchers/clerks single Health Savings Account.

Approved:

CITY OF RICHMOND HEIGHTS

OHIO PATROLMEN'S BENEVOLENT
ASSOCIATION (DISPATCHERS/CLERKS)

