

RESOLUTION NO.: 17-2010  
INTRODUCED BY: Mayor and Council

**A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT WITH THE FRATERNAL ORDER OF POLICE, RICHMOND HEIGHTS DIVISION, LODGE NO. 57, FOR THE YEARS 2010 THROUGH 2012; AND DECLARING AN EMERGENCY.**

WHEREAS, the City, by and through its Mayor and special labor counsel, have negotiated a collective bargaining agreement with representatives of the Fraternal Order of Police, Richmond Heights Division, Lodge No. 57, for calendar years 2010 through 2012, with all subject matters of the agreement available to be reopened for negotiation in calendar years 2011 and 2012, and the terms of which have been reviewed by this Council; and

WHEREAS, this Council desires to authorize the Mayor to execute the agreement on behalf of the City;

NOW, THEREFORE, Be It Resolved by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: The Mayor be, and he is hereby, authorized and directed to execute an agreement between the City of Richmond Heights and the Fraternal Order of Police, Richmond Heights Division, Lodge No. 57, setting forth salary, hours, terms and conditions of employment with the City, to be effective January 1, 2010, and to remain in effect through December 31, 2012, but subject to the condition that all subject matters of the agreement are available to be reopened for negotiation for calendar years 2011 and 2012 pursuant to the terms of said agreement, and to be in the form as set forth in Exhibit A, attached hereto and incorporated herein by reference.

Section 2: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3: This Resolution is hereby determined to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Richmond Heights by reason of the need to authorize an agreement for employment conditions for members of the Fraternal Order of Police,

Richmond Heights Division, Lodge No. 57, as the same affects the day-to-day operation of the City, and particularly its safety forces, and, therefore, shall take effect and be in force immediately upon its passage and approval by the Mayor.

PASSED: March 9, 2010

  
Daniel J. Ursu

Daniel J. Ursu, Mayor

APPROVED: March 9, 2010

  
David H. Roche

President of Council

ATTEST: Betsy Traben

Betsy Traben  
Clerk of Council

Agreement between  
The City Of Richmond Heights, Ohio And  
The Fraternal Order of Police,  
Richmond Heights Division, Lodge #57

January 14, 2010

The following represents a tentative settlement agreement, subject to ratification by The Fraternal Order of Police, Richmond Heights Division, Lodge #57 and the City Of Richmond Heights, Ohio.

**Duration:** Three years: January 1, 2010 through December 31, 2012.

**Wages:** First year (2010) wage freeze

**Reopener:** All subject matters shall be available to be "reopened" in the second and third year of the Agreement. Provided, however, that the parties may agree that negotiations in 2010 may cover both 2011 and 2012. The "reopener" negotiation shall take place pursuant to Ohio Revised Code 4717.14 *et seq* as if the negotiations were for a new collective bargaining agreement.

**Health Insurance:** Effective July 1, 2010, employees shall be responsible to pay, depending on their family status, either \$500.00 of the \$4,000.00 police officers family Health Savings Account or \$250.00 of the \$2,000.00 police officers single Health Savings Account.

**Memorandum of Understanding:** 12 Hour Shift Memorandum of Understanding.

**Lay-Off:** In the event the City lays off a member of the police bargaining unit during calendar year 2010, the terms of this Memorandum of Understanding shall be null and void.

**Approved:**

CITY OF RICHMOND HEIGHTS

THE FRATERNAL ORDER OF POLICE  
RICHMOND HEIGHTS DIVISION,  
LODGE 57

(17051 / 00856198 - 1)



March 10, 2010

Betsy Traben  
Clerk of Council  
City of Richmond Heights  
26789 Highland Road  
Richmond Heights, Ohio 44143-1429

Re: Original Agreement between City and FOP Authorized by Resolution  
No. 17-2010

Dear Betsy:

Enclosed is the original agreement between the City and the FOP which was authorized by Resolution No. 17-2010 approved by City Council at its March 9, 2010 regular meeting. Please file this original contract with the legislation.

If you have any questions, please do not hesitate to contact me.

Sincerely,



R. Todd Hunt  
Director of Law

RTH/pla  
Enclosure  
cc: Daniel J. Ursu, Mayor  
Lynda S. Rossiter, Director of Finance

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CITY OF RICHMOND HEIGHTS

THE FRATERNAL ORDER OF POLICE  
RICHMOND HEIGHTS DIVISION,  
LODGE 57

Daniel J. M.

Scit. 2.0  
Lee L. Schreiner #6