

ORDINANCE NO.: 39-2016
INTRODUCED BY: Mayor Roche

**AN ORDINANCE AMENDING THE CITY'S PAY ORDINANCE TO
EXTEND THE EFFECTIVENESS OF ORDINANCE NO. 79-2013 (AS
AMENDED 4/24/14), AND ALL SUBSEQUENT AMENDMENTS
THERETO, UNTIL SUCH TIME AS IT IS AMENDED OR SUPERCEDED
BY COUNCIL ACTION; AND DECLARING AN EMERGENCY.**

WHEREAS, Ordinance 79-2013 was adopted, as amended, on April 22, 2014, to establish the salaries, compensation, wages and fringe benefits of certain City employees and elected and appointed officials for the period beginning January 1, 2014 but with compensation designated for each classification of employee and official through 2015; and

WHEREAS, Ordinance 79-2013 was amended by Ordinance No. 59-2014 on July 29, 2014, by Ordinance No. 120-2014 on December 9, 2014, by Ordinance No. 22-2015 on March 10, 2015, by Ordinance No. 23-2015 on March 10, 2015, by Ordinance No. 35-2015 on April 14, 2015, by Ordinance No. 51-2015 on June 9, 2015, by Ordinance No. 75-2015 on August 11, 2015, and by Ordinance No. 102-2015 on December 8, 2015; and

WHEREAS, in order to clarify that the compensation designated for City employees and officials remains the same as that which is designated for 2015 in Ordinance No. 79-2013, as amended, Council desires to extend the effectiveness of Ordinance No. 79-2013, and all subsequent amendments thereto, until such time as Council amends or otherwise supercedes that Ordinance.

NOW, THEREFORE, Be It Ordained by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: The provisions of Ordinance No. 79-2013, and all subsequent amendments thereto as listed in the recitals to this Ordinance, and in particular the compensation listed for the year 2015, shall remain in effect beyond December 31, 2015, and shall remain in effect until amended or superceded by action of this Council.

Section 2: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4: This Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the City in that it is necessary to clarify any ambiguity as to the effectiveness of the City's Pay Ordinance as to compensation and benefits of non-bargaining unit employees and elected and appointed officials for the purpose of continued operation of the municipal

government and the continuation of necessary City services; and therefore, provided this Ordinance receives the affirmative vote of five members of Council, it shall take effect and be in force effective immediately, after its passage by Council and signature of the Mayor, otherwise, from and after the earliest period allowed by law.

PASSED: _____

David H. Roche, Mayor

APPROVED: _____

ATTEST: _____

Betsy Traben
Clerk of Council

Eloise Cotton-Henry
President of Council