

RESOLUTION NO.: 120 -2021
INTRODUCED BY: Mayor Roche

A RESOLUTION AUTHORIZING A CONTRACT WITH CIGNA FOR EMPLOYEE HEALTH INSURANCE FOR 2022; AND DECLARING AN EMERGENCY.

WHEREAS, the City has in the past provided health insurance for certain of its employees, both employees in collective bargaining units and certain non-bargaining unit employees, and will continue to do so in calendar year 2022;

WHEREAS, through a process of receiving quotes from various health insurance carriers, such process is hereby approved by this Council and it is determined that the best quote for the City's health insurance is by Cigna;

NOW, THEREFORE, Be It Resolved by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: The Mayor is authorized to enter into a contract for a term commencing January 1, 2022, through December 31, 2022, with Cigna for health insurance for certain City employees, and this Council finds that the following insurance plans are not in conflict with the collective bargaining agreements authorized by this Council and the comprehensive pay ordinance of the City, which plans are:

HSA Open Access Plus Single Option
HSA OAP Proposal No. 14797054;

and is at a cost to the City in premium payments not to exceed \$900,000.00 in 2022. This authorized amount does not include any contribution by the City to each employee's health reimbursement Account (HRA) or any employee premium contributions; and the provision of the aforesaid plans shall not in any manner be a precedent for the provision of health insurance plans for employees in the future.

Section 2: The authorization of the contract by this Resolution shall not be construed to prohibit the City from deducting amounts to cover premiums for coverage of City employees from employees' compensation during the term of the contract authorized herein.

Section 3: The Director of Finance is authorized and directed to appropriate to a proper account the sum sufficient to cover the cost of the contract authorized in Section 1 of this Resolution.

Section 4: It is found and determined that all formal actions of the Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 5: This Resolution is declared to be an emergency measure immediately necessary for the preservation of the public health, safety and welfare and for the further reason that it is immediately necessary for the Council to provide health insurance for City employees commencing January 1, 2022; therefore, provided this Resolution receives the affirmative vote of five members of the Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

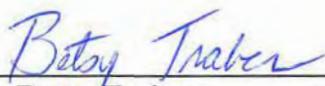
PASSED: November 16, 2021



David H. Roche, Mayor

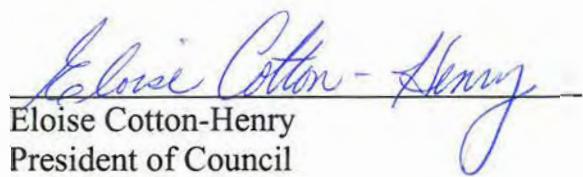
APPROVED: November 16, 2021

ATTEST:



Betsy Traben

Betsy Traben
Clerk of Council



Eloise Cotton-Henry

Eloise Cotton-Henry
President of Council