

ORDINANCE NO: 74 -2020
INTRODUCED BY: Mayor Roche

AN ORDINANCE AMENDING ORDINANCE NO. 97-2019 (THE CITY'S "PAY AND BENEFITS ORDINANCE") TO ADJUST THE AUTHORIZED COMPENSATION RANGES FOR POSITIONS IN THE DIVISION OF BUILDING, ZONING AND HOUSING; AND DECLARING AN EMERGENCY.

WHEREAS, in consultation with the Mayor and Commissioner of Building, Zoning and Housing, this Council has determined that in order to attract a greater number of qualified candidates for certain positions in the City's Division of Building, Zoning and Housing, it is necessary to increase the pay ranges for those positions in the City's "Pay and Benefits Ordinance", last adopted by this Council on November 12, 2019, pursuant to Ordinance No. 97-2019, and to meet the increased workload being experienced by that Division due to new commercial projects in the City and continuing maintenance of residential units in the City;

NOW, THEREFORE, Be it Ordained by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: Existing Section 8 of Ordinance No. 97-2019, "An Ordinance Fixing the Salary, Compensation, Bonds, Vacations, Sick Leave and Rates of Pay of Various Offices, Boards, Commissions and Departments of the City of Richmond Heights; Repealing Previous Pay Schedule Ordinances; and Declaring an Emergency", is hereby amended to the following extent:

"Section 8: DIVISION OF BUILDING, ZONING AND HOUSING.

A. The employees of the Division of Building, Zoning and Housing shall receive the following compensation in accordance with the Schedule of Pay Scale for a work week of 40 hours:

"ASEx 1 - Commissioner of Building, Zoning and Housing	\$59,974 - \$99,957 per annum (2018) \$61,173 - \$101,956 per annum (2019)
"SEx 0 - Assistant Commissioner of Building, Zoning and Housing	\$49,085 - \$81,809 (2018) \$50,067 - \$83,455 (2019) <u>\$55,000- \$88,000 per annum (2020)</u>
HNEx 1 - Combination Inspector	\$20.25 - \$33.75 per hour (2018) \$20.66 - \$34.43 per hour (2019) <u>\$26.00 - \$40.00 per hour (2020)</u>

PHNex 2 - Part-time Inspector	\$20.66 - \$30.00 per hour (2019) <u>\$26.00 - \$35.00 per hour (2020)</u>
HNEx 1 - Full-time Secretary	\$13.26 - \$22.10 per hour (2018) \$16.00 - \$24.00 per hour (2019)
HNEx 1 - Deputy Inspector/Fire Safety Inspector	\$20.25 - \$33.75 per hour (2018) \$20.66 - \$34.43 per hour (2019) <u>\$26.00 - \$40.00 per hour (2020)</u>

~~B. There is hereby established the rate of up to \$35.00 per inspection for electrical inspectors and plumbing inspectors employed by the City pursuant to Ordinance No. 89-77 on a per job basis."~~

Section 2: Existing Section 8 of Ordinance No. 97-2019 is hereby repealed.

Section 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public and in compliance with all legal requirements.

Section 4: This Ordinance is declared to be an emergency measure immediately necessary for preservation of the public health, safety and general welfare of the City, and for the further reason that there is a need to adjust the compensation ranges of authorized positions in the City's Division of Building, Zoning and Housing at the earliest time possible in order to attract qualified candidates to fill vacant positions in the Division to meet the current and anticipated increased workloads so as to further the health, safety and general welfare of the public; wherefore, provided this Ordinance receives the affirmative vote of five (5) members of the Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor.

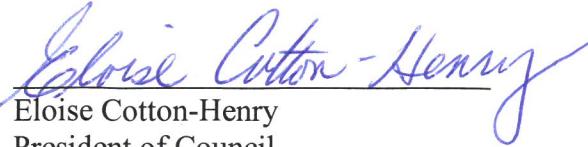
PASSED: August 11, 2020



David H. Roche

APPROVED: August 11, 2020

ATTEST: Betsy Traben
Betsy Traben
Clerk of Council



Eloise Cotton-Henry
President of Council