

RESOLUTION NO.: 180-2024
INTRODUCED BY: Mayor Thomas

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT WITH THE LABORERS LOCAL 860, LABORERS INTERNATIONAL UNION OF NORTH AMERICA, FOR THE YEARS 2025 THROUGH 2027; AND DECLARING AN EMERGENCY.

WHEREAS, the City, by and through its Mayor and special labor counsel, have negotiated a collective bargaining agreement with representatives of the Laborers Local 860, Laborers International Union of North America, the terms of which have been reviewed by Council;

WHEREAS, Council desires to authorize the Mayor to execute the agreement on behalf of the City and to have the agreement in effect as of January 1, 2025;

NOW, THEREFORE, Be It Resolved by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1. The Mayor is authorized to execute a collective bargaining agreement between the City of Richmond Heights and Local 860 of the Laborers International Union of North America, setting forth salary, hours, and terms and conditions of City employment, to be effective as of January 1, 2025, and to remain in effect through December 31, 2027, and in the form as is on file with the Clerk of Council.

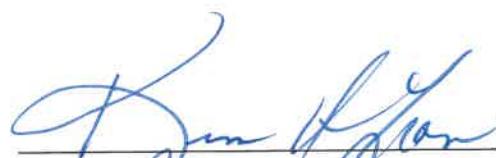
Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

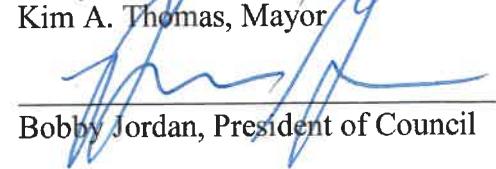
Section 3. This Resolution is hereby determined to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Richmond Heights by reason of the need to authorize an agreement for employment conditions for members of the Laborers Local 860, Laborers International Union of North America, as the same affects the day-to-day operation of the City and, therefore, shall take effect and be in force immediately upon its passage and approval by the Mayor.

PASSED: December 17, 2024

APPROVED: December 17, 2024

ATTEST: Tracey Blair
Tracey Blair, Clerk of Council


Kim A. Thomas, Mayor


Bobby Jordan, President of Council