

RESOLUTION NO.: 2-2025

INTRODUCED BY: Mayor Thomas

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT WITH THE FRATERNAL ORDER OF POLICE, LODGE # 57, FOR THE CALENDAR YEARS 2025 THROUGH 2027; AND DECLARING AN EMERGENCY.

WHEREAS, Mayor Thomas, City administration members and special labor counsel have negotiated a collective bargaining agreement with representatives of the Fraternal Order of Police (Richmond Heights Division) Lodge #57 ("FOP") for the calendar years 2025 through 2027;

WHEREAS, the FOP has ratified the negotiated collective bargaining agreement;

WHEREAS, Council desires to authorize the Mayor to execute the agreement on behalf of the City;

NOW, THEREFORE, Be It Resolved by the Council of the City of Richmond Heights, State of Ohio, that:

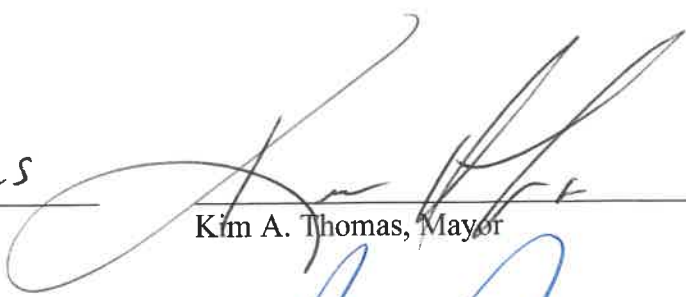
Section 1: The Mayor is authorized and directed to execute an agreement between the City of Richmond Heights and the Fraternal Order of Police (Richmond Heights Division) Lodge #57 setting forth salary, hours, terms and conditions of employment with the City to be effective from January 1, 2025, and to remain in effect through December 31, 2027, in the form that is on file with the Clerk of Council.

Section 2: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3: This Resolution is determined to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Richmond Heights by reason of the need to authorize an agreement for employment conditions for police officer members of the FOP, as the same affects the day-to-day operation of the City and its Division of Police; and, therefore, shall take effect and be in force immediately upon its passage and approval by the Mayor.

PASSED: January 14, 2025

APPROVED: January 14, 2025



Kim A. Thomas, Mayor

ATTEST: Tracey Blair

Tracey Blair
Clerk of Council



Bobby Jordan
President of Council