

RESOLUTION NO.: 149-2025
INTRODUCED BY: Mayor Thomas

A RESOLUTION AUTHORIZING A CONTRACT WITH CIGNA FOR
EMPLOYEE HEALTH INSURANCE FOR 2026.

WHEREAS, the City has in the past provided health insurance for certain of its employees, both employees in collective bargaining units and certain non-bargaining unit employees, and will continue to do so in calendar year 2026;

WHEREAS, through a process of receiving quotes from various health insurance carriers, such process is hereby approved by this Council and it is determined that the best quote for the City's health insurance is by Cigna.

NOW, THEREFORE, Be It Resolved by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: The Mayor is authorized to enter into a contract for a term commencing January 1, 2026, through December 31, 2026, with Cigna for health insurance for certain City employees, and this Council finds that the insurance plans are not in conflict with the collective bargaining agreements authorized by this Council and the comprehensive pay ordinance of the City, and is at a cost to the City in premium payments not to exceed \$1,019,555.40 in 2026. This authorized amount does not include any contribution by the City to each employee's Health Reimbursement Account (HRA), Health Savings Account (HSA), or any premium contribution made by employees; and the provision of the aforesaid plans shall not in any manner be a precedent for the provision of health insurance plans for employees in the future.

Section 2: The authorization of the contract by this Resolution shall not be construed to prohibit the City from deducting amounts to cover premiums for coverage of City employees from employees' compensation during the term of the contract authorized in Section 1 of this Resolution.

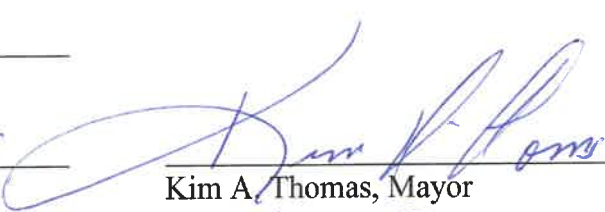
Section 3: The Director of Finance is authorized and directed to appropriate from Fund Numbers 100-1250-51200, 203-1300-51200, 100-3350-51200, 100-4400-51200, 100-6450-51200, and 100-7150-51200 to a proper account the sum sufficient to cover the cost of the contract authorized in Section 1 of this Resolution.

Section 4: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

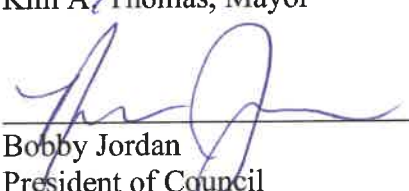
Section 5: This Resolution shall take effect and be in force immediately upon its passage and approval by the Mayor.

PASSED: November 11, 2025

APPROVED: November 11, 2025


Kim A. Thomas, Mayor

ATTEST: Tracey Blair
Tracey Blair
Clerk of Council


Bobby Jordan
President of Council