

RESOLUTION NO.: 99 -2008  
INTRODUCED BY: Mayor and All Council

**A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO  
AN AGREEMENT WITH THE MUNICIPAL FOREMEN AND  
LABORERS' UNION LOCAL 1099, FOR THE YEARS 2007  
THROUGH 2009; AND DECLARING AN EMERGENCY.**

WHEREAS, the Mayor and special labor counsel have negotiated a collective bargaining agreement with representatives of the Municipal Foremen and Laborers' Union, Local 1099, the terms of which have been reviewed by Council; and

WHEREAS, Council desires to authorize the Mayor to execute the agreement on behalf of the City and to give the same retroactive effect to January 1, 2007;

NOW, THEREFORE, Be It Resolved by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: The Mayor be, and he is hereby, authorized and directed to execute an agreement between the City of Richmond Heights and the Municipal Foremen and Laborers' Union, Local 1099, setting forth salary, hours, terms and conditions of employment with the City, to be effective as of January 1, 2007 and to remain in effect through December 31, 2009, in the form as approved by the Director of Law.

Section 2: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3: This Resolution is hereby determined to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Richmond Heights by reason of the need to authorize an agreement for employment conditions for members of the Municipal Foremen and Laborers' Union, Local 1099, as the same affects the day-to-day operation of the City and, therefore, shall take effect and be in force immediately upon its passage and approval by the Mayor.

PASSED: \_\_\_\_\_

\_\_\_\_\_  
Daniel J. Ursu, Mayor

APPROVED: \_\_\_\_\_

ATTEST: \_\_\_\_\_

Betsy Traben  
Clerk of Council

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David H. Roche  
President of Council