

ORDINANCE NO.: 10 -2009
INTRODUCED BY: Mayor Ursu

AN ORDINANCE AMENDING ORDINANCE NO. 107-2008 TO DEFINE BENEFITS FOR NON-COLLECTIVE BARGAINING UNIT EMPLOYEES OF THE CITY; AND DECLARING AN EMERGENCY.

WHEREAS, pursuant to the Mayor's request and this Council's deliberations, Council desires to amend the "Pay Ordinance" of the City (Ordinance No. 107-2008, enacted on January 13, 2009) in order to more clearly define the benefits granted to full-time non-collective bargaining unit employees whose work hours may be reduced from a 40-hour work week to a 35-hour work week due to financial exigencies;

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: Those non-collective bargaining unit employees of the City whose work week has been reduced from 40 hours per week to 35 hours per week shall retain the following benefits: vacation, holidays, personal day, longevity pay, sick leave, medical benefits, and life insurance as set forth in Ordinance No. 107-2008.

Section 2: The following paragraph in Section 2 of Ordinance No. 107-2008, passed by this Council on January 13, 2009, is hereby amended as follows:

~~Those employees classified salaried non exempt (SNEEx), hourly non-exempt (HNEEx), and part time hourly non exempt (PHNEEx) qualify for overtime compensation when authorized by their immediate supervisor and when hours worked in any work week exceed regularly scheduled hours.~~ All elected or appointed officials are classified on a salaried exempt basis (ESEEx or ASEEx) with compensation for services rendered rather than hours worked on a prescribed work schedule. Such elected or appointed officials do not qualify for overtime compensation.

Section 3: All other provisions of Ordinance 107-2008, as adopted by this Council on January 13, 2009, with the exception of those provisions which have been amended by this Ordinance and which are not inconsistent with the provisions of this Ordinance, shall remain in full force and effect.

Section 4: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council, and of any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 5: The provisions of this Ordinance shall be in effect retroactive to February 8, 2009.

Section 6: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of public peace, health, safety and welfare of the City in that it is necessary to clarify the benefits that are available to non-collective bargaining unit employees due to a reduction in work week hours for such full-time employees and to continue operation of the municipal government and necessary City services; wherefore, this Ordinance shall take effect and be in force immediately after its passage by Council and signature by the Mayor.

PASSED: _____

Daniel J. Ursu, Mayor

APPROVED: _____

ATTEST: _____

Betsy Traben
Clerk of Council

David H. Roche
President of Council