

RESOLUTION NO.: 85-2009
INTRODUCED BY: Alexander

**A RESOLUTION AUTHORIZING A CONTRACT WITH ANTHEM
BLUE CROSS/BLE SHIELD FOR HEALTH INSURANCE FOR
2010.**

WHEREAS, the City has in the past provided health insurance for certain of its employees, both collective bargaining unit employees and non-bargaining unit employees, and will continue to do so in calendar year 2010; and

WHEREAS, for calendar year 2010, on a non-precedent basis, the City has determined that a cost efficient health insurance program available to the City at this time is a health savings account ("HSA") plan for which the City pays the cost of the premiums for the HSA plan and contributes a certain amount, along with the employee, to each employee's HSA based on single coverage status and family coverage status, and which HSA plan will be offered as an optional plan along with a traditional point-of-service health care coverage plan; the 2010 premium rates for such plans being set forth in Exhibit A, attached hereto and incorporated herein; and

WHEREAS, City management has met with City employee representatives in an informal committee setting to discuss the City's provision of health insurance to its employees, including but not limited to such issues as coverage, delivery systems, and the costs of such benefits, and such employee representatives have been informed by City management that, as in the past, any health insurance plans provided by the City to its employees are provided on a year-to-year basis and there is no guarantee that there will be the same terms of coverage and cost to the employees from year-to-year;

NOW, THEREFORE, Be It Resolved by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: The Mayor is authorized to enter into a contract with Anthem Blue Cross/Blue Shield for health insurance for certain City employees, which insurance plan is not in conflict with the collective bargaining agreements authorized by this Council and the comprehensive pay ordinance of the City, for the following plans:

- a. Anthem Blue Access 3.0, Option 4; and
- b. Anthem Lumenos HSA 6;

and at a cost to the City not to exceed \$620,000 for calendar year 2010 only, plus the cost of a contribution by the City to each employee's HSA of up to \$1,750 for a single person

plan and up to \$3,500 for a family plan; and the provision of the aforesaid plans shall not in any manner be a precedent for the provision of health insurance plans for employees in the future.

Section 2: The Director of Finance is authorized and directed to appropriate to a proper account the sum sufficient to cover the cost of the contract authorized in Section 1 of this Resolution.

Section 3: It is found and determined that all formal actions of the Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 4: This Resolution shall take effect and be in force from and after the earliest period allowed by law.

PASSED: _____

Daniel J. Ursu, Mayor

APPROVED: _____

ATTEST: _____

Betsy Traben
Clerk of Council

David H. Roche
President of Council



The City of Richmond Hts

00170202
01/01/2010

CURRENT BENEFITS

Blue Access 3.0
Lumenos

Option 4 \$10/20/30 rx
Option H S A 6

Dental None
Vision None

CURRENT RATES					
Coverage	Contracts		Contracts		
EE	0	\$ 450.74	11	\$ 307.76	
EE/SP	2	\$ 901.45	17	\$ 615.52	
EE/CH	0	\$ 901.48	5	\$ 615.52	
FAMILY	0	\$ 1,352.22	29	\$ 923.29	
TOTAL	2	\$ 1,802.90	62	\$ 43,702.21	

Opt 4 H S A 6
Total Monthly Premium: \$ 45,505.11

RENEWAL BENEFITS

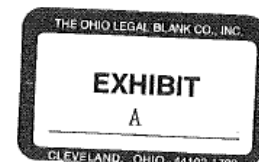
Blue Access 3.0
Lumenos

Option 4 \$10/20/30 rx
Option H S A 6

RENEWAL RATES					
Coverage	Contracts		Contracts		
EE	0	\$ 509.34	11	\$ 347.77	
EE/SP	2	\$ 1,018.64	17	\$ 695.54	
EE/CH	0	\$ 1,018.67	5	\$ 695.54	
FAMILY	0	\$ 1,528.01	29	\$ 1,043.32	
TOTAL	2	\$ 2,037.28	62	\$ 49,383.50	

Opt 4 H S A 6
Total Monthly Premium: \$ 51,420.77

Renewal Increase: 13.00%



Rate Authorization



The City of Richmond Hts

Proposed Effective Date: 01/01/2010

Broker Name: National City Insurance

Blue Access 3.0

Option 4 \$10/20/30 rx

TYPE OF PLAN	Health	Dental	Vision	Total
Employee	\$ 509.34	\$ -	\$ -	\$ 509.34
Employee/Spouse	\$ 1,018.64	\$ -	\$ -	\$ 1,018.64
Employee/Child	\$ 1,018.67	\$ -	\$ -	\$ 1,018.67
Employee/Children	\$ 1,018.67	\$ -	\$ -	\$ 1,018.67
Family	\$ 1,528.01	\$ -	\$ -	\$ 1,528.01

Lumenos

Option H S A 6

TYPE OF PLAN	Health	Dental	Vision	Total
Employee	\$ 347.77	\$ -	\$ -	\$ 347.77
Employee/Spouse	\$ 695.54	\$ -	\$ -	\$ 695.54
Employee/Child	\$ 695.54	\$ -	\$ -	\$ 695.54
Employee/Children	\$ 695.54	\$ -	\$ -	\$ 695.54
Family	\$ 1,043.32	\$ -	\$ -	\$ 1,043.32

By signing this Rate Authorization form, I agree to the applicable rates and for the attached summary of benefits selected as of the effective date indicated.

Authorized group signature	Date
Underwriting signature	Date

Anthem Dental coverage is underwritten by Anthem Blue Cross and Blue Shield Dental and Vision administration services provided by Health Management Systems, Inc. Anthem Blue Cross and Blue Shield is the trade name of Community Insurance Company. An independent licensee of the Blue Cross and Blue Shield Association. Registered marks Blue Cross and Blue Shield Association.